

Legislative Costing Note

Publication date:	2020-05-07										
Short title:	Cost Estimate of Bill S-209: An Act to Amend the Department for Women and Gender Equality Act										
Description:	<p>The passage of this act would require the government to prepare a statement on potential effects on women for bills introduced in either House of Parliament by a representative of the Crown and all bills that are referred to a committee.</p> <p>The PBO interprets this to mean that a Gender Based Analysis+ (GBA+) statement, similar in nature to those included in the 2019 GBA+ Budget Annex, would be prepared by the government for all qualifying bills.</p>										
Data sources:	<table border="0"> <thead> <tr> <th style="text-align: left;"><u>Variable</u></th> <th style="text-align: left;"><u>Source</u></th> </tr> </thead> <tbody> <tr> <td>Bills introduced in Parliament</td> <td>LEGISinfo</td> </tr> <tr> <td>Existing gender budget statements</td> <td>2019 GBA+ Budget Annex</td> </tr> <tr> <td>Public servant compensation</td> <td>Economics and Social Science Services (EC) Collective Agreement, Salary ranges and maximum performance pay for Governor in Council appointees, IR0074</td> </tr> <tr> <td>Current full-time equivalents working on GBA statements</td> <td>Department of Finance Results Report, 2019</td> </tr> </tbody> </table>	<u>Variable</u>	<u>Source</u>	Bills introduced in Parliament	LEGISinfo	Existing gender budget statements	2019 GBA+ Budget Annex	Public servant compensation	Economics and Social Science Services (EC) Collective Agreement, Salary ranges and maximum performance pay for Governor in Council appointees, IR0074	Current full-time equivalents working on GBA statements	Department of Finance Results Report, 2019
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Estimation and projection method:	<p>Existing capacity for GBA+ statements was calculated based on the number of statements prepared for the 2019 GBA+ Budget Annex and the number of full-time equivalents (FTE) assigned to GBA+ at Finance Canada. The additional work that would be required on an annual basis was estimated using the number of qualifying bills from the past three parliaments.</p> <p>The projected cost represents the increase in personnel capacity that would be required to create the additional GBA+ statements based on the percentage increase in total statements required annually.</p> <p>This estimate of additional work takes into account that line departments perform GBA+ on most policy matters and share the results with the employees who draft the GBA+ statements.</p>										
Aggregate Results:	<p>PBO estimates the cost of this requirement to be \$350,000 in 2020/2021.</p> <p>The PBO anticipated no other costs associated with this bill.</p>										

Source of Uncertainty:

The data used for this estimate is of high quality. The projection assumes the number of bills introduced by the government or sent to committees remains consistent over time and does not account for a potential behavioural reaction.

There is, however, uncertainty as to if the government would use existing capacity to handle the increase in work. If existing workers are reassigned it may decrease the cost.

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Cost of proposed measure

\$s	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Total cost	350,000	355,000	360,000	365,000	370,000

Notes:

Estimates are presented on an accruals basis as would appear in the budget and public accounts.

Positive numbers subtract from the budgetary balance, negative numbers contribute to the budget balance.

"-" = PBO does not expect a financial cost